

ZANICHELLI MECCANICA SPA POLICY **MAIN GOALS AND SUCCESS FACTORS**

ZACMI considers the quality of the product, the health and safety of its employees as well as the protection of the environment essential strategic factors for its success.

ZACMI is in fact aware that the competitiveness of its business strategy cannot be separated from the ability to provide a product that fully meets the customer's expectations, ensuring the protection of the health and safety of employees and the environment.

For this reason, ZACMI has decided to implement, apply and maintain an Integrated Management System for quality and the Environment in accordance with the requirements of the UNI EN ISO 9001: 2015 and UNI EN ISO 14001: 2015 standards. ZACMI, in line with the company's mission and values, therefore undertakes to:

- ✓ Consider the quality of the product as a strategic factor for success;
- ✓ Support the customer to assure satisfaction deriving from the purchase of a ZACMI product;
- ✓ Promote the use of 4.0 technology;
- ✓ Promote the design of high-performance machines characterized by long life cycles looking towards environmental sustainability;
- ✓ Increase the annual turnover, including the research for new strategic markets;
- ✓ Increase market shares, promoting the expansion of the company and the consolidation of the corporate brand;
- ✓ Increase company working efficiency in all its aspects with the application of the Lean method;
- ✓ Prefer qualified Suppliers that follow our same Quality and Environment Control System principles;
- ✓ Consolidate the programming, production planning and cost determination systems;
- ✓ Maintain a high level of attention and care in every employee towards quality and environment, keeping them informed on engagements and results achieved, in order to increase the degree of knowledge, awareness and motivation;
- ✓ Valorizzazione delle competenze tecniche e non tecniche delle risorse umane intervenendo con attività formative e di coinvolgimento, nel caso di disallineamento tra competenze attese e competenze presenti;
- ✓ Enhancement of the technical and general skills of our human resources, followed by training and inclusive activities, to assure alignment between the expected and effective competence;
- ✓ Monitoring and reduction of any non-conformity, including those of an environmental nature;
- ✓ Employees' health and safety at work and consideration of favourable environmental conditions, are at the core of our policy. To this aim, ZACMI is constantly engaged in protecting the health and safety of its employees and related stakeholders by creating an improved working environment;
- ✓ Pursuit of its obligations, compliance and applicable requirements, including the continuous improvement of the management system and its performance in terms of quality and the environment;
- ✓ Reduce the cause of potential or evident accidents by adopting suitable correction and prevention measures;
- ✓ Guarantee a continuous and efficient communication network between the Company and its employees, through programmed meetings for discussion in relation to work health and safety matters;
- ✓ Consider and manage the internal and external change scenarios of the Company, in such a way as to assure the continuity of company performance, the quality of the products offered, and respect for the environment;
- ✓ Pursue the commitment to environmental protection, including the prevention of pollution that may develop in production and the rational and efficient use of energy and raw materials, favouring the reduction of waste;
- ✓ Monitor the residual risk control level in order to further reduce any potential risk through continuous improvement actions;
- ✓ Regularly and accurately monitor and measure its environmental performance, collecting the results.

zanichelli meccanica s.p.a.
Presidente - Cons. Delegato



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