

VISION

FOCUS ON CUSTOMER NEEDS AND EXPECTATIONS FOR THEIR FULL SATISFACTION.

MISSION

STUDY AN ADEQUATE RESPONSE TO THE SPECIFIC REQUESTS AND NEEDS OF EACH CUSTOMER, TO FIND THE BEST SOLUTION, BASED ON THE EXPERIENCE OF WHAT WE HAVE ALREADY DEVELOPED AND CONSTRUCTED.

GUARANTEE COMPETITIVITY BY INNOVATION AND CONTINUED SUCCESS TO OUR CUSTOMERS, EARNING THEIR TRUST FOR FUTURE INVESTMENTS BASED ON JOINT EXPERIENCE.

ENSURE A BETTER DAILY WORKING CONDITION TO OUR EMPLOYEES, WITH RESPECT FOR THE ENVIRONMENT, LEADING TO A SAFER, BALANCED AND SUSTAINABLE LIFE SYSTEM.

THE VALUES OF OUR COMPANY

- ❖ The Customer is our patrimony;
- ❖ Employees are the source of our wealth;
- ❖ Quality is the basis of our working method and is essential in guaranteeing the reliability and functionality of our products;
- ❖ The Health and Safety of our personnel and respect for the environment are an integral part of our activity and are at the heart of our general company strategy.

The inspiring points of the above values may be summarised in the following strategic programme:

- ⇒ Satisfy the Customers' expectations, creating a relationship of collaboration for mutual benefits;
- ⇒ Guarantee the organisation's operational flexibility through the availability of material and human resources, for a lean structure qualified to respond promptly to market demands;
- ⇒ Manage the resources as well as the processes, to employ them to their full potential. Amongst the available resources, those of a human nature undoubtedly require the most care;
- ⇒ Create added value: quality is a substantial element and must ensure products and services better than those offered by competitors;
- ⇒ Continuously monitor the environment and working conditions of all employees, to maintain the high health and safety level obtained over the years.

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Presidente - Cons. Delegato
[Signature]



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